



Gestwick

Dan Gestwick joined **Personnel Resource Inc.** as a senior executive recruiter. He previously was with Edge Recruitment.

Denise Peacock-Sorrentino joined **The Hamister Group** as regional director

of health-care sales. She is responsible for development of sales strategies for Hamister's health-care business group.



Druzbiak

Douglas Druzbiak joined **Wells Fargo Advisors** as vice president of invest-

ments. He works with individuals, small-business owners, trustees and foundations on a variety of services.



Nowakowski

William Nowakowski joined the law firm of **Magavern Magavern Grimm LLP** as of

counsel. His practice areas include litigation, bankruptcy, tax and real estate.



Rosine

Dawn Rosine, administrator for **Willcare's** Jamestown and Olean licensed home care branches, has been named administrator

for the organization's Buffalo and Niagara Falls home care branches.



Brooks

Charles Brooks, assistant vice president of **Lake Shore Savings Bank**, has completed the Certified Commercial Loan Officer pro-

gram sponsored by the Independent Community Bankers of America.



McCumber

Accessium Group Inc. named **Rick McCumber** account sales executive. He has experience in retail sales management



IN THE SPOTLIGHT

Kathy Daly

Vice president, New York State Morgan Horse Society

For many girls, horses are one of their first loves. Attorney Kathy Daly says her childhood love affair continues.

Daly, who grew up in Hamburg, says she began taking lessons early on and her parents bought her a horse when she was 13.

Today, she is the proud owner of three Morgan horses: Elvis, Stewie and Lucy. To hear Daly tell it, though, you might wonder who owns who.

"The Morgans are extremely friendly and they follow us like puppies," she says. "We joke that we don't own the horses, the horses own their humans."

Each summer, she travels around the country to show them. It's something that becomes addictive, she says.

"Any attorney has a competitive edge to them," she says. "For me, this is an outlet for that competitive nature."

There is a huge social aspect to her work with horses, she adds, recalling fellow horse owners she met along the way.

"There are a lot of professional women involved in the competitions, so it gives us a chance to talk about our careers and our horses," Daly says.

As for her role with the Morgan Horse Society, it's pretty straightforward.

"We are all about promoting our horses," she says.

She also expects her legal background to come in handy, saying, "I hope it helps me bring everyone together to work toward our common goals."

— Matt Chandler

with a focus on high-end jewelry and timepieces.

Scott Friedman, managing partner of **Lippes Mathias Wexler Friedman LLP**, was awarded a contract from the American Bar Association to publish a book on family-owned businesses.

Steve Eden was named director of culinary and hospitality at the global headquarters in Buffalo of **Delaware North Cos. Inc.** Also, **AlRajat Shah** joined Delaware North as vice president of corporate development and external affairs. **Kevin O'Connor** was named chief operat-

ing officer of Delaware North's Travel Hospitality Services affiliate. The company also promoted **David Pytak** to senior director of corporate accounting and controller.



Arnet

Lisa Arnet was promoted to vice president of corporate relations at **Horizon Health Services**. She was previously corporate director of employee development.

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